



ACE SOCIAL FOUNDATION

ANNUAL REPORT

2024-2025

OVERVIEW

FY 2024–2025 has been a landmark year for Ace Social Foundation (ASF), marked by deeper impact, strategic growth, and a bold step into the world of assistive technology. As we continue our mission to build an inclusive society for Persons with Disabilities (PwDs), this year has brought powerful new opportunities to expand awareness and enable independence.

Our flagship initiative, **Dialogue in the Dark**, continued to be a powerful platform for experiential inclusion education. In its third year, the **DID Mumbai Centre** hosted curated sessions for corporates and institutions, offering participants a chance to engage deeply with the lived experiences of persons with visual impairment. Expanding our reach through the **touring format**, Dialogue in the Dark was conducted across **12 cities**, sensitizing **4,246 individuals from 210 organizations**. These immersive workshops challenged perceptions, sparked empathy, and played a critical role in encouraging corporate leaders, educators, and students across India to rethink their understanding of disability and inclusion.

This year marked the launch of the **Darshan Project**, a significant step in ASF's efforts to address systemic barriers faced by persons with visual impairment. Through this initiative, ASF entered the assistive technology space to focus on one of the most pressing challenges—**independent mobility**. The project aims to provide **AI-powered wearable assistive devices** that support real-time navigation, object detection, and interaction with the environment. By developing and scaling such solutions, ASF is working to close critical accessibility gaps and make mobility more autonomous and reliable for blind users.

At ASF, our work is driven by the need to address structural barriers that prevent persons with disabilities from accessing equal opportunities. We approach inclusion not just as awareness, but as a challenge that requires **practical solutions**, through innovation, accessibility, and systems-level change. Whether through immersive experiences or assistive technology, our focus remains on identifying gaps and building tools that enable participation, independence, and equity.

As we close this year of learning and implementation, we acknowledge the collective effort of our team, partners, and collaborators who continue to push this work forward. Inclusion, for us, is not an act of support, it is a responsibility to design environments and systems where everyone can participate on equal terms.

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ABOUT ACE SOCIAL FOUNDATION

Ace Social Foundation (ASF), incorporated in **2013**, is a registered not-for-profit organization committed to empowering Persons with Disabilities (PwDs) and promoting diversity and inclusion across India. Over the past **12 years**, ASF has designed and delivered impactful programs that challenge perceptions, build awareness, and create tangible opportunities for marginalized communities.

ASF currently focuses on three key areas:

- **Sensitizing & Educating the world about Diversity appreciation & Inclusion of Persons with Disabilities (PwDs) & other Diverse Identity Groups (DIGs)** such as Women, LGBTQIA+ persons, and the Elderly.
- **Employment Creation for DIGs**, leading to their financial liberation and long-term economic empowerment.
- **Providing Assistive Technology for Persons with Visual Impairment**, beginning with the launch of the **Darshan Project** in 2025, which aims to support independent mobility through AI-powered wearable devices.

Through these three pillars, ASF continues to drive systemic change—transforming mindsets, creating access, and enabling independence.

About Dialogue in the Dark

Dialogue in the Dark (DID) is a globally acclaimed social impact initiative present in over 30 countries, which has sensitized more than 10 million individuals and created employment for over 10,000 persons with visual impairment.

In India, **Dialogue in the Dark** uses **darkness as a medium** to spark empathy and transform perspectives. In this immersive experience, visitors are led by blind facilitators through real-life environments—such as parks, cafés, or marketplaces—completely in the dark.

This **reversal of roles** compels participants to reflect on their assumptions, rely on non-visual senses, and connect with the lived experiences of persons with visual impairment. The outcome is a powerful mindset shift—moving from sympathy to respect, from exclusion to inclusion.

Key Dialogue in the Dark Experiences:

1. **4 Senses Challenge** – Group activities in complete darkness that engage participants' sense of hearing, touch, smell, and taste.
2. **Coffee in the Dark** – A fun and engaging session that invites participants to explore making and enjoying coffee without sight.
3. **Learning & Development Workshops** – Experiential modules designed to help teams uncover hidden strengths, build empathy, and foster trust through shared challenges in the dark.

DIALOGUE IN THE DARK – ANNUAL IMPACT OVERVIEW (FY 2024–2025)

In FY 2024–2025, Dialogue in the Dark brought its immersive inclusion experiences to **12 cities** across India. From metro cities to smaller urban hubs, our reach this year demonstrates the diverse and widespread demand for meaningful sensitization experiences.

4,204 individuals from **210 organizations** experienced the power of darkness as a transformative medium that fostered empathy, deepened awareness, and drove a mindset shift toward true disability inclusion



Key Highlights

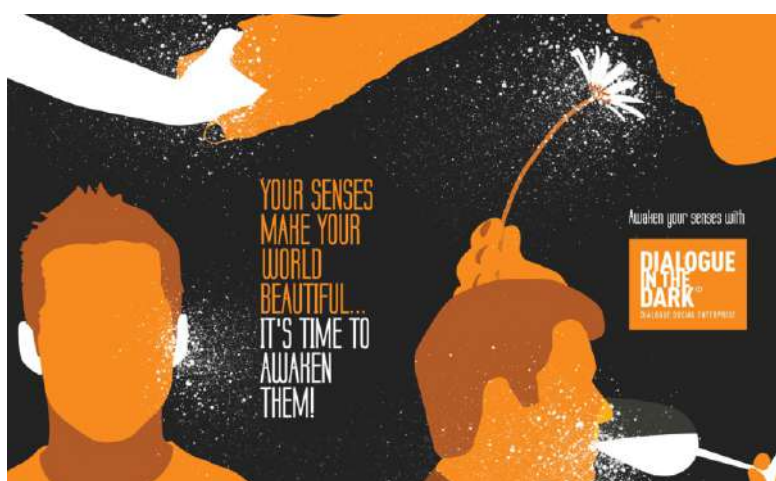
- **Touring Format:** Dialogue in the Dark reached 2,958 individuals across 12 cities in India through 121 sessions, creating awareness on empathy, diversity, and inclusion.
- **Mumbai Centre:** DID Mumbai Centre hosted 1,246 participants from 72 organizations, delivering 250 curated experiences in FY 2024–25.
- **Overall Impact:** A total of 371 sessions were conducted across India, facilitated by 16 visually impaired guides from the Dialogue in the Dark team, who travelled across the country to lead these immersive, perspective-shifting experiences.

DIALOGUE IN THE DARK – TOURING FORMAT

The Dialogue in the Dark Touring Format is a mobile, immersive experience that brings the power of darkness directly to client locations. By recreating the Dialogue in the Dark setup at corporate offices, forums, and event venues, the experience allows participants to engage with the world through the senses of touch, smell, taste, and hearing—guided entirely by blind facilitators. Each session is carefully curated to challenge participants' perceptions, build empathy, and create meaningful conversations around inclusion and accessibility.

In FY 2024–2025, this format enabled us to reach a wide range of audiences across 12 cities in India. A total of 121 sessions were conducted.

- **Four Senses Challenge: 79 sessions**
- **Coffee in the Dark: 14 sessions**
- **Learning & Development Workshops: 28 sessions**



The Dialogue in the Dark touring format was embraced by a diverse group of participants, including corporate teams, educational institutions, forums, and professional clubs. In FY 2024–2025, we collaborated with 24 corporates and 12 forums and clubs to deliver impactful inclusion experiences across India.

Key Highlights

While Dialogue in the Dark conducted 39 sensitisation workshops across the country this year, a few stood out for their scale, visibility, and strategic impact. These key events played a vital role in advancing the message of inclusion among influential stakeholders, ranging from corporate leaders and policymakers to educators and changemakers. Highlighted below are some of the most impactful experiences from FY 2024–2025.

Re Sustainability - CSR Initiative

The year began with a powerful three-day **Dialogue in the Dark Diversity & Inclusion Learning Program** conducted as part of Re Sustainability Limited's CSR initiative. Held from April 16–18, 2024, the program was designed to challenge perceptions and create awareness about the abilities of persons with disabilities (PwDs) through experiential learning.

Over **100 organizations, corporate leaders, and policy influencers** were invited to participate. A total of **180 individuals** attended the program across **12 immersive sessions** conducted over three days. The audience included corporate professionals, senior leadership, educators, and policymakers ensuring the message of inclusion reached influential decision-makers across sectors.

The program was inaugurated by **Dr. Sujiv Nair, Global CHRO of Re Sustainability**, who remarked:

"We have taken this initiative as part of enhancing our DEI efforts. It is to make participants sensitive on the concepts of inclusion, especially about differently abled people. I am hoping that when you go through the Dialogue in the Dark session, it will re-wire your brains and we will try to understand and appreciate as individuals and teams on how we could become more inclusive."

The program saw participation from **36 unique organizations**, including:

- **22 Corporate Organizations**
- **7 Educational Institutions**
- **7 Policy Bodies**



Impact Assessment

To assess the effectiveness of the program, a structured social impact survey was conducted with all participants at the end of each session. The survey measured shifts in attitudes, perceptions, and behavioral intent towards persons with disabilities, focusing on areas such as independence, inclusion, technology usage, and workplace diversity. This assessment provided valuable insights into how immersive experiences like Dialogue in the Dark can influence mindset and promote inclusive action across professional and social spaces.

Freedom Oil - CSR Initiative at T-HUB

Following the impactful start to the year, a four-day **Dialogue in the Dark Diversity, Equity & Inclusion Learning Program** was held at T-Hub, Hyderabad, India's largest innovation and startup hub. Conducted from **July 3rd to 6th, 2024**, the program was a **CSR initiative of Gemini Edibles & Fats India Limited (Freedom Oil)**, aimed at fostering greater understanding and inclusion of persons with disabilities (PwDs).

The program was inaugurated by Shri Jayesh Ranjan, IAS, Special Chief Secretary, Industries & Commerce and Information Technology Departments, Government of Telangana, and was attended by leaders from the government, startup ecosystem, and industry.



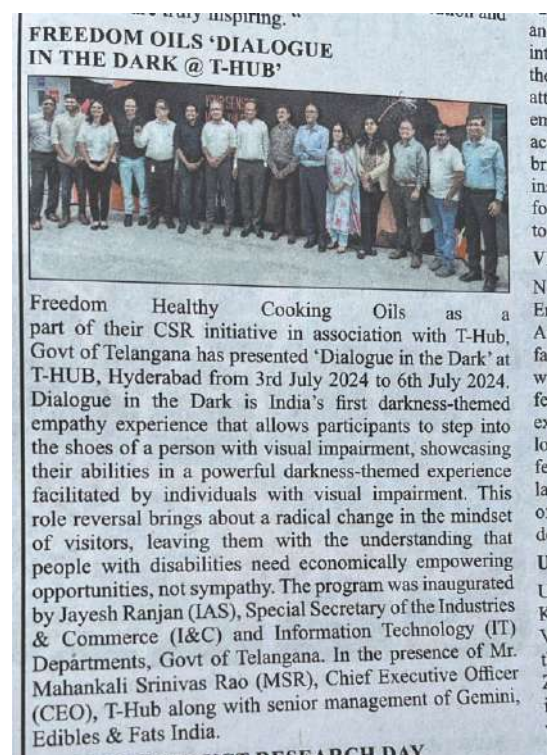
The program saw participation from **77 unique organizations**, including:

- **63 Corporate Organizations**
- **9 Educational Institutions**
- **5 Policy Influencers**

Over **356 individuals** engaged in **20 sessions** across four days. **T-Hub** served as the ecosystem partner, offering the venue and promoting the initiative across its network of over 1,000 startups, incubators, and accelerators.

Impact & Visibility

The program received strong press coverage and public support. A post-session impact survey indicated a significant shift in participants' perceptions and openness toward including persons with disabilities in their workplaces and communities.



Aditya Birla Group - Gyanodaya Learning & Development Workshop

A significant milestone in 2024 was the seven-day **Dialogue Business Workshop** conducted for the **Aditya Birla Group** at their corporate university, Gyanodaya, in Navi Mumbai. The Aditya Birla Group, a large Indian conglomerate, conducted the Dialogue Business Workshop to sensitize its employees on inclusion while simultaneously developing critical leadership and communication skills.

The Dialogue Business Workshop is an internationally acclaimed experiential learning format that uses complete darkness as a powerful medium to challenge perceptions, break unconscious biases, and build empathy toward persons with disabilities, while also enhancing leadership, communication, and problem-solving skills. This unique program places participants in unfamiliar and constraint-driven environments, fostering empathy, trust, creativity, and team effectiveness.

Conducted from **November 6th to 14th**, the workshop spanned **7 days and 21 sessions**, all hosted within the Gyanodaya campus. A 1,000 sq. ft. training room was converted into a fully darkened space, creating an immersive environment for deep learning and reflection.

Each day focused on a specific leadership theme such as:

- Overcoming self-limiting beliefs
- Dealing with ambiguity
- Team effectiveness
- Growth mindset
- Influencing with empathy



The experience proved transformative for the **314 participants**, many of whom had never encountered such a deeply engaging format. Participants described the experience as one where they felt completely vulnerable yet psychologically safe—opening up powerful conversations around trust, unconscious bias, and the role of empathy in leadership. Many also reflected on the need to integrate persons with disabilities into their workforce through meaningful roles, highlighting the workshop's unique blend of **DEI education and corporate leadership development**.



Mahindra University - DEI Education Initiative for Management Graduates

As part of its commitment to fostering inclusive mindsets among future leaders, **Mahindra University** hosted a two-day **Dialogue in the Dark Sensitization Program** on campus. The initiative comprised **8 immersive sessions** and engaged **256 participants**, including undergraduate students, faculty members, and non-teaching staff.

While the majority of attendees were students, the program also saw active participation from **senior faculty members, deans, and university administrators**, reflecting institutional commitment to diversity and inclusion.

Feedback from the program was overwhelmingly positive. Many students stayed back after their sessions to engage in conversations with the facilitators—keen to understand their skills, achievements, and daily lives. They were especially inspired to learn how the facilitators, despite their visual impairment, live independently, travel confidently, and are financially self-reliant.

The program created a meaningful space for dialogue, breaking down assumptions and sparking reflection on ability, inclusion, and empathy.



Hexagon India - Dialogue in the Dark Empathy Based Learning Initiative

As part of its **World DEI and Annual Celebrations**, Hexagon India hosted a two-day **Dialogue in the Dark** program at their campus. The initiative included **8 sessions** and engaged **202 employees**, offering them an immersive and thought-provoking experience centred around empathy and inclusion.

In addition to the main sessions, a special experience was curated for **Hexagon's senior leadership team**. This session created a unique space for open dialogue on leadership, communication, and unconscious bias enhanced by the disarming and equalizing experience of total darkness.

Participants described the experience as powerful and perspective-shifting, with many expressing a deeper appreciation for the abilities of persons with disabilities and the importance of fostering inclusive practices in the workplace. The event stood out not just as a corporate celebration, but as a meaningful step toward building a more empathetic organizational culture.



Club Womaniya – DEI Empathy Experience

In March 2025, **Club Womaniya**, a vibrant network of women entrepreneurs, professionals, and homemakers passionate about business and social impact, hosted the **Four Senses Challenge** as part of their engagement on diversity and inclusion. The program offered members a unique opportunity to reflect on social inclusion and challenge their everyday assumptions through a deeply immersive group experience in complete darkness.

Held at **Hotel Iris in Ahmednagar**, the Dialogue in the Dark team converted a **1,000+ sq. ft. banquet hall** into a temporary dark experience zone. The 90-minute sessions engaged **160 participants** in hands-on, non-visual activities that required teamwork, communication, and reflection—culminating in a powerful reveal about the abilities of persons with disabilities.

The immersive format challenged assumptions and provided a meaningful space to explore privilege, unconscious bias, and social inclusion. Participants found the experience thought-provoking and impactful, with many expressing interest in sharing it with other forums and professional networks.



FICCI FLO Indore Chapter

Continuing our engagement with **FICCI FLO**, where Dialogue in the Dark has been presented across multiple chapters, the **Indore Chapter** hosted the **DEI experiences for its members** comprising of women entrepreneurs, professionals, and business leaders from diverse sectors, the program served as a powerful intervention to foster empathy, reflection, and inclusion.



The event was hosted at **The Park Hotel, Indore**, and brought together **150 participants**, who took part in group-based activities conducted in complete darkness. Many shared that the darkness created a space of equality, allowing them to connect with their peers in new ways. They were inspired by their own heightened sensory awareness and moved by the message of disability inclusion. The session also introduced participants to assistive technologies that enable persons with disabilities to live independently and thrive professionally.



Dialogue in the Dark Mumbai

Supported by State Bank of India Foundation

The **Dialogue in the Dark Mumbai Centre** continues to serve as a flagship initiative advancing disability inclusion through immersive learning. In FY 2024–2025, the **State Bank of India Foundation (SBIF)** renewed its support for the third consecutive year, underscoring its long-term commitment to inclusive education and awareness.

Over the year, the centre sensitized **1,246 individuals** through **249 sessions**, engaging with **87 organizations**, including corporates, educational institutions, and professional forums. The Mumbai Centre has become a vital space for experiential learning, enabling participants to challenge assumptions, build empathy, and deepen their understanding of the abilities of persons with disabilities.



Highlights from the Year

- Hosted a **five-day DEI festival** for HR, DEI, and corporate leaders with participation from Tata Communications, Mahindra Finance, Accenture, Asian Paints, and others.
- Conducted **leadership workshops** for organizations such as IBM, AAK India Pvt. Ltd., and First Source.
- Curated **Coffee in the Dark sessions** for senior leadership teams from Varun Beverages, Ernst & Young, and CII Mumbai Chapter.
- Continued partnerships with returning organizations including Aditya Birla Group, Ultratech Cement, Hindalco, MSCI, and Apraava Energy.
- Engaged academic institutions such as **Atlas SkillTech University** and social groups like **Divine Divas** and **Serenity Circle**, reinforcing the centre's cross-sectoral reach.
- **DID Mumbai began showcasing assistive wearable devices**, raising awareness of accessible technologies that empower persons with disabilities to live independently.



In the lead-up to **World Disability Day**, the Mumbai Centre emerged as a **preferred platform** for corporates and institutions seeking meaningful engagement on disability inclusion. The heightened interest during this period reflected the growing recognition of DID as an essential component of DEI strategies.

With continued support from SBIF, Dialogue in the Dark Mumbai remains a pioneering space—shifting mindsets, creating empathy-driven learning experiences, and strengthening the journey toward a more inclusive society.



INCLUSION ADVISORY AND EMPLOYMENT ENABLEMENT

One of the most powerful outcomes of the **Dialogue in the Dark experience** is its ability to inspire action among corporate leaders. As organizations move beyond awareness, many begin taking tangible steps to embed inclusion within their systems, policies, and workplaces.

During the year, ASF supported the transition of inclusion from insight to implementation by **working closely with an industrial unit** that, following their leadership team's participation in Dialogue in the Dark, committed to hiring persons with disabilities (PwDs) in their workforce.

To support this commitment, ASF conducted a **Job Role & Fitment Analysis**, which included:

- A physical audit of the factory premises
- Consultations with the HR team to map job functions
- Identification of roles suited to individuals with specific disability types

In addition to operational planning, ASF worked with the organization to revise its **HR policies, vision, and mission statements** to reflect inclusive values and language. This comprehensive approach laid the groundwork for sustainable inclusion.

The initiative culminated in a **job mela** that marked the beginning of a more inclusive hiring strategy. Persons with disabilities have since begun joining the organization, not as a matter of compliance, but as a result of conscious, values-driven leadership.

This example reflects a broader trend—**where awareness leads to action**, and workplaces begin transforming into truly inclusive environments through long-term engagement and structural change.



DESINATION

Digital Diversity Education Platform

DesiNation, launched in 2022, is a digital learning initiative designed to promote **Diversity, Equity, and Inclusion (DEI)** through short, scenario-based micro-video lessons. The platform supports inclusive learning across workplaces, educational institutions, government departments, and the general public by addressing unconscious bias and fostering understanding across diverse identity groups—such as disability, gender, sexual orientation, caste, socio-economic background, and age.



Each micro-video lesson is based on real-life situations that learners may encounter in their daily interactions. These relatable narratives are designed to build empathy, encourage reflection, and foster behavioural change without being preachy or didactic. The focus is on helping individuals recognize subtle forms of exclusion and respond in more inclusive ways.

Since its launch, DesiNation has continued to make a meaningful impact. In FY 2024–2025, several organizations renewed or expanded their engagement with the platform, reaching an estimated **80,000 employees** across India—reflecting a deepening commitment to long-term inclusion learning. These organizations included:

- **Midland Credit Management India Private Limited**
- **Genpact India Private Limited**
- **Infosys Limited**
- **Publicis Sapient**

These partnerships demonstrate the growing relevance of DEI education in building inclusive environments and highlight the importance of sustained, values-based learning across sectors.

DARSHAN PROJECT

Advancing Independent Mobility for Persons with Visual Impairment

This year, Ace Social Foundation launched a new initiative, **The Darshan Project**, as part of its continued efforts to drive disability inclusion through innovation. The project focused on addressing a critical gap: **independent mobility for persons with visual impairment** through the use of wearable assistive technology.

The R&D phase of this project was supported by Qualcomm India Private Limited.

As part of the pilot phase, an **R&D-driven field project** was initiated to evaluate the effectiveness of four wearable assistive devices currently available in India. The devices were distributed to **100 users** across **Coimbatore, Chennai, and Hyderabad**, representing diverse backgrounds across age, gender, education, and employment.



The project began with an extensive **mobilization drive** in all three cities, where over 250 visually impaired individuals were reached through local networks and disability organizations. Selected participants underwent **orientation and structured hands-on training** tailored to the specific device they received. This training ensured that users were confident in handling the device independently and were supported throughout the learning curve. Each session also created a safe space for users to ask questions, share initial impressions, and build a sense of ownership over the technology.



Prior to the distribution of devices, a **baseline assessment** was conducted to understand the users' existing mobility challenges, confidence levels, and familiarity with assistive technology. After the three-month usage period, a **post-intervention evaluation** was carried out through surveys, one-on-one interviews, and **video testimonials**. This approach ensured continuous engagement and allowed users to reflect on their lived experience with the device. Their feedback formed the foundation for evaluating the effectiveness and user-friendliness of each solution.

Key Learnings and User Insights

Feedback from users revealed a shared set of expectations and insights that will guide future innovations:

- There is a clear need to move beyond the traditional white cane to a **tech-enabled mobility solution**.
- Like a wheelchair or hearing aid, a wearable assistive device must empower persons with visual impairment to **navigate independently and confidently**.
- **Real-time, accurate navigation with near-zero latency** emerged as the primary need across all users.
- Features like reading, facial recognition, and object detection are useful, but **navigation remains the most critical functionality**.
- Devices must function **without internet dependency**, to be reliable in all settings.
- Users expressed a strong preference for devices that are **aesthetically simple, socially acceptable, and wearable in public without stigma**—such as a **spectacle-based, wireless format**.

Based on these insights, Ace Social Foundation is now embarking on a mission to support the development of an inclusive, wearable navigation device that is **wireless, non-internet dependent, and designed with real user needs at its core**. The device will be developed in India, for Indian users, reflecting the environmental, social, and infrastructural realities of the country. This marks the beginning of a larger effort to bring innovative assistive technology to scale, making **independent mobility a right, not a privilege**, for persons with visual impairment.

WAY FORWARD

As Ace Social Foundation reflects on the progress made this year across its various inclusion initiatives, it is clear that raising awareness is only the starting point. The real task lies in building systems, tools, and processes that dismantle barriers and enable equal participation. Our work this year reinforces the urgency of moving from sensitization to structural change, particularly for persons with disabilities and other historically excluded groups.

In the coming year, our focus will be on expanding the reach and deepening the impact of solutions that address these persistent gaps:

- **Expanding Dialogue in the Dark across India** by taking the touring format to new states and locations we have not reached before. We also aim to grow the reach of the **Mumbai Centre** by expanding corporate participation and renewing the project for another year to continue offering impactful experiential learning on inclusion.
- **Scaling up the Darshan Project** by providing **1,000 persons with visual impairment** with **India's first-ever "On Glass AI" wearable device**. This assistive technology is designed to support real-time navigation without the need for a smartphone or the Internet. The next phase focuses on transitioning from pilot testing to real-world implementation, enabling users to move independently and safely.
- **Enhancing DesiNation** by expanding its content library, strengthening partnerships, and supporting continuous DEI learning across workplaces, institutions, and public systems.
- **Expanding our end-to-end DEI services**, including sensitization workshops, job role assessments, inclusive hiring support, policy reviews, and long-term strategy development to help organizations embed inclusion into their core operations.

Inclusion is not an abstract ideal—it requires deliberate action, responsive systems, and practical tools. As we move forward, our focus remains on developing and delivering solutions that are shaped by the lived realities of the communities we serve, ensuring our work remains relevant, actionable, and accountable.

GOVERNANCE

Ace Social Foundation (ASF) continues to uphold transparency, accountability, and ethical leadership in all aspects of its functioning. The organization is governed by a dedicated Governing Council that oversees strategic direction, compliance, and the overall integrity of ASF's operations.

During FY 2024–2025, **four board meetings** were conducted to review progress, approve key initiatives, and guide the foundation's ongoing work in the areas of inclusion, assistive technology, and employment generation for Persons with Disabilities (PwDs) and other Diverse Identity Groups (DIGs).

ASF Governing Council

S.No	Name of the Office Bearer	Designation
1	Capt. S. Ravi	President
2	K.V. Vardhan	General Secretary
3	K.A. Faizal	Joint Secretary
4	V. Siva Subramanian	Treasurer
5	Yedathurai Subba Rao Narayan	Executive Member
6	K.V Rao	Executive Member
7	Sharad Tapadiya	Executive Member

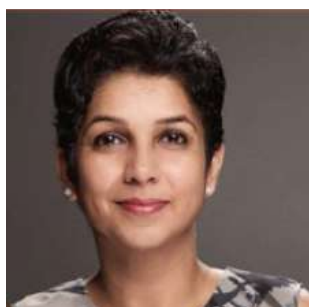
Statutory Registrations and Compliance

Ace Social Foundation (ASF) is fully compliant with all statutory and regulatory requirements applicable to its operations. All registrations and certifications have been duly renewed and remain valid.

- Registered under the **Registrar of Societies** – Registration No. 215 of 2013
- **Income Tax Registrations** – Certificates under **Section 12AA** and **Section 80G** of the Income Tax Act, 1961
- **FCRA Registration** – Registration No. 368140031
- **CSR Registration** under the Ministry of Corporate Affairs (MCA) – T96973649
- **NGO-Darpan Registration (NITI Aayog)** – Darpan ID TG/2015/0093078

ASF SAGE BOARD

Strategic Advisory Group of Experts (SAGE) – A panel of trusted advisors who provide strategic guidance, domain expertise, and thought leadership to strengthen ASF's mission and long-term impact.



Kirthiga Reddy
Former Facebook India Head,
Former Director Softbank Vision Fund



Santanu Paul
Founder , Chief Executive Officer,
Managing Director - TalentSprint



Shalini Khanna
Founder Director - NAB India-
Centre for Blind Women and Disability Studies



Shashaank Awasthi
Co-founder - v-shesh, India,
Advisor - Gray Ghost Ventures



Ashok Pamidi
Start-up Evangelist and Advisor,
Former CEO, NASSCOM Foundation



Rahul Gupta
Founder & Managing Partner ValuAble,
Former Head, Axis Bank



Madan Padaki
President, TiE Bangalore
Strategic Advisor UNICEF India
Founder & CEO - 1Bridge



Mridula Sankhyayan
Ex-Goldman Sachs
President- India-UAE WICCI
Founder and Leadership Coach Vatt Vriksh Consultants



Sujiv Nair
Global CHRO &
CTO - RE Sustainability Ltd

ACKNOWLEDGEMENTS

Ace Social Foundation extends its heartfelt gratitude to all our partners, supporters, and collaborators who made our work possible this year. Your commitment to inclusion, accessibility, and social impact has enabled us to reach wider communities and deepen our work across multiple initiatives.

We sincerely thank our funding partners, program collaborators, institutional allies, and community networks for standing with us in our mission to build a more inclusive and equitable society.



FINANCIAL REPORT

ACE SOCIAL FOUNDATION
Regd. Office : D. No. 6-3-713/A/111, 1st Floor, Sapphire Complex, Amrutha Hills, Panjagutta, Hyderabad TG 500082
Receipts & Payments
For the Period Ended on 31st March 2025

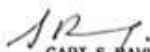
Receipts	For the year ended 31st March 2025	For the year ended 31st March 2024	Payments	For the year ended 31st March 2025	For the year ended 31st March 2024
Opening Balance			Staff Salaries	21,00,013	13,39,244
Cash in Hand	15,500	15,500	Rent	49,500	27,800
Bank	6,04,288	2,39,999	Project Admin Fee	-	98,733
			Darshan Project Expenses	34,02,403	-
SBI Foundation Grant Received	15,43,502	22,29,017	D.D Sensitisation Program Expenses	2,68,744	5,17,603
Dialogue in the Dark Sensitisation Donations	11,60,063	8,19,500	Traveling & Conveyance	3,37,834	82,321
Income Tax Refund	19,660	1,36,922	Printing & Stationery	-	834
Old Sensitization & Education Receipts	-	15,08,450	Paid to SBI Foundation(Refund)	46,966	6,931
			Interest Paid	53	-
Darshan - Wearable Assistive Technology	40,46,000	-	Bank Charges	1,298	1
			Computer	56,500	-
Other Income			TDS Payments	1,10,006	1,73,554
Interest on SB Account	14,666	1,488	Office Expenses	13,515	80,023
Misc Receipts	1,212	-	Brand Licence Fee	1,56,000	-
Return of Advance	10,67,750	-	Payment to Creditors	15,31,469	19,78,779
IT Refund Received	1,58,320	-	Consultant Charges	22,850	25,266
Traveling Expenses Reimbursement	33,500	-			
			Closing Balance		
			Cash in Hand	15,500	15,500
			Bank	5,51,813	6,04,288
	86,64,464	49,50,876		86,64,464	49,50,876

Certified to be correct as per information and Books of accounts produced before us


Jeetendra Kulkarni
Chartered Accountant
M No 202540

Place:- Hyderabad
Date:- 17.07.2025

For ACE Social Foundation


CAPT. S. RAVI
(President)

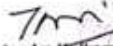



V Siva Subramanian
(Treasurer)

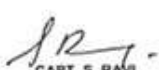
ACE SOCIAL FOUNDATION
Regd. Office : D. No. 6-3-713/A/111, 1st Floor, Sapphire Complex, Amrutha Hills, Panjagutta, Hyderabad TG 500082
Income and Expenditure Account
For the Period Ended on 31st March 2025

EXPENDITURE	For the year ended 31st March 2025	For the year ended 31st March 2024	INCOME	For the year ended 31st March 2025	For the year ended 31st March 2024
Staff Salaries	21,00,013	13,56,211	DID Sensitisation & Education Receipts	-	16,08,000
Rent	49,500	41,800	Darshan - Wearable Assistive Technology	40,46,000	-
				-	-
Program Expenses			Donations	11,60,063	8,19,500
a. Darshan Program Expenses	34,02,403	-	Interest on SB Accounts	14,668	1,488
b. DID Program Expenses	2,93,192	7,51,871	Interest on IT Refund	19,660	71,541
Consultant Charges	9,18,528	14,38,951	SBIF Grant Utilized	16,05,232	23,35,629
Contract Charges	6,44,280	5,59,011	Misc Receipts	1,212	-
Travelling & Conveyance	3,21,955	82,321			
Printing & Stationery	-	834			
Bank Charges	152	-			
Brand Licence Fee	1,56,000	-			
Office Expenses	1,815	80,023			
Depreciation	22,640	13,800			
Audit Fees	23,600	23,600			
Written off	56,615	53,500			
Interest Paid	53	-			
Excess of Income over Expenditure	-	3,94,236	Excess of Expenditure over Income	11,43,911	-
	79,90,746	48,36,158		79,90,746	48,36,158

Certified to be correct as per information and Books of accounts produced before us


Jeetendra Kulkarni
Chartered Accountant
M No 202540
Place - Hyderabad
Date - 17.07.2025

For ACE Social Foundation


CAPT. S. RAVI
(President)



V Siva Subramanian
(Treasurer)

ACE SOCIAL FOUNDATION

Regd. Office : D. No. 6-3-713/A/111, 1st Floor, Sapphire Complex, Amrutha Hills, Panjagutta, Hyderabad TG 500082
BALANCE SHEET AS ON 31/03/2025

Liabilities	As at 31-03-2025	As at 31-03-2024	Assets	As at 31-03-2025	As at 31-03-2024
Corpus Fund			Fixed Assets (WDV)		
Corpus Fund	44,79,127	44,79,127	Computer, Printers & Accessories	46,604	2,340
	44,79,127	44,79,127	Electrical Equipments	10,741	12,637
			Mobiles & Accessories	17,227	20,267
			Plant & Machinery	30,988	36,456
				1,05,560	71,700
SBI Foundation Grant Received-Balance	-	1,08,696	Current Assets		
TDS Payable	4,360	11,375	Rent Advance	12,000	12,000
Audit Fee Provision	-	23,600	TDS Receivable	46,050	2,59,688
			Cash in Hand	15,500	15,500
			Bank Balance	5,51,813	6,04,288
				6,25,363	8,91,476
Excess of Income Over Expenditure			Advance to Creditors	23,035	10,74,004
Previous Year	-25,85,620	-29,79,856			
Current Year	-11,43,911	3,94,236			
	-37,29,531	-25,85,620			
Total	7,53,958	20,37,179	Total	7,53,958	20,37,179

Certified to be correct as per information and Books of accounts produced before us

Jeetendra Kulkarni
Chartered Accountant
M No.202540

Place:- Hyderabad
Date:- 17.07.2025

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(President)

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Schedules forming part of Balance Sheet as at 31.03.2024

Fixed Assets Schedule / Depreciation Claim under the Income Tax Act 1961 for the year 2024-25

PARTICULARS	WDV as on	Additions			Total	Rate	Depreciation	WDV as on
	01.04.2024	before 30.09.2024	after 30.09.2024				for the year	31.03.2025
	Rs	Rs	Rs		Rs		Rs	Rs
Computer and Accessories	2,340	-	56,500	-	58,840	40%	12,236	46,604
Electrical Equipments	12,637	-	-	-	12,637	15%	1,896	10,741
Mobile Phone	20,267	-	-	-	20,267	15%	3,040	17,227
Plant & Machinery	36,456	-	-	-	36,456	15%	5,468	30,988
Total (I + II + III + IV + V)	71,699	-	56,500	-	1,28,200		22,640	1,05,560

Jeetendra Kulkarni

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Chartered Accountant
M No.202540

ACE Social Foundation

Place:- Hyderabad
Date:- 17.07.2025


CAPT. S. RAVI
 (President)
 
V. Siva Subramanian
 (Treasurer)





CONTACT US

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