



3rd Annual Report 2016*

ACE SOCIAL FOUNDATION

*Abridged Version

dialogueinthedarkindia.com
www.acesocial.org

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ABOUT ACE SOCIAL FOUNDATION

A NATIONAL MOVEMENT...
A CORPORATE SOCIAL MISSION...
A SIMPLE IDEA...
A GIANT LEAP FOR
THE DIFFERENTLY ABLED INDIA

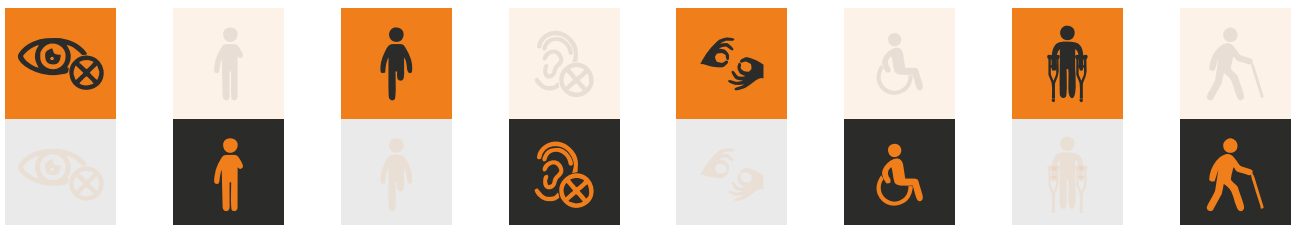
ACE Social Foundation is a not for profit charitable organization that champions sensitization & empowerment of Persons with Disabilities (PwD's).

Established in 2013, the last one year has been a great success for us. We have made inroads in different sectors and engaged with over 250 corporates across 6 states.

In the last 3 years we have trained 3000 PwD's & created employment for 2000 PwD's leading to an Rs 13 Crore new PwD economy in year 2014 & 2015.

2000 PwD's have joined India's formal labor market post our intervention through training & job market linkages helping them gain self-respect & dignity leading to their financial independence.

At ACE Social Foundation, we believe that the first step towards empowering Persons with Disabilities is through sensitising and creating awareness about the abilities of the disabled.



DIALOGUE IN THE DARK

It's like
wearing dark glasses at midnight
And then the power goes...



Dialogue in the Dark a 28-year-old successful global brand that champions diversity & social inclusion of the differentially abled, we have reached out and sensitized nearly 2.5 lakh people.

Dialogue in the Dark is a powerful platform, where we educate general public, corporates, govt institutes and other stakeholders about the abilities people with disabilities



ACE Take1

We engage with corporates to identify job roles for PwDs.

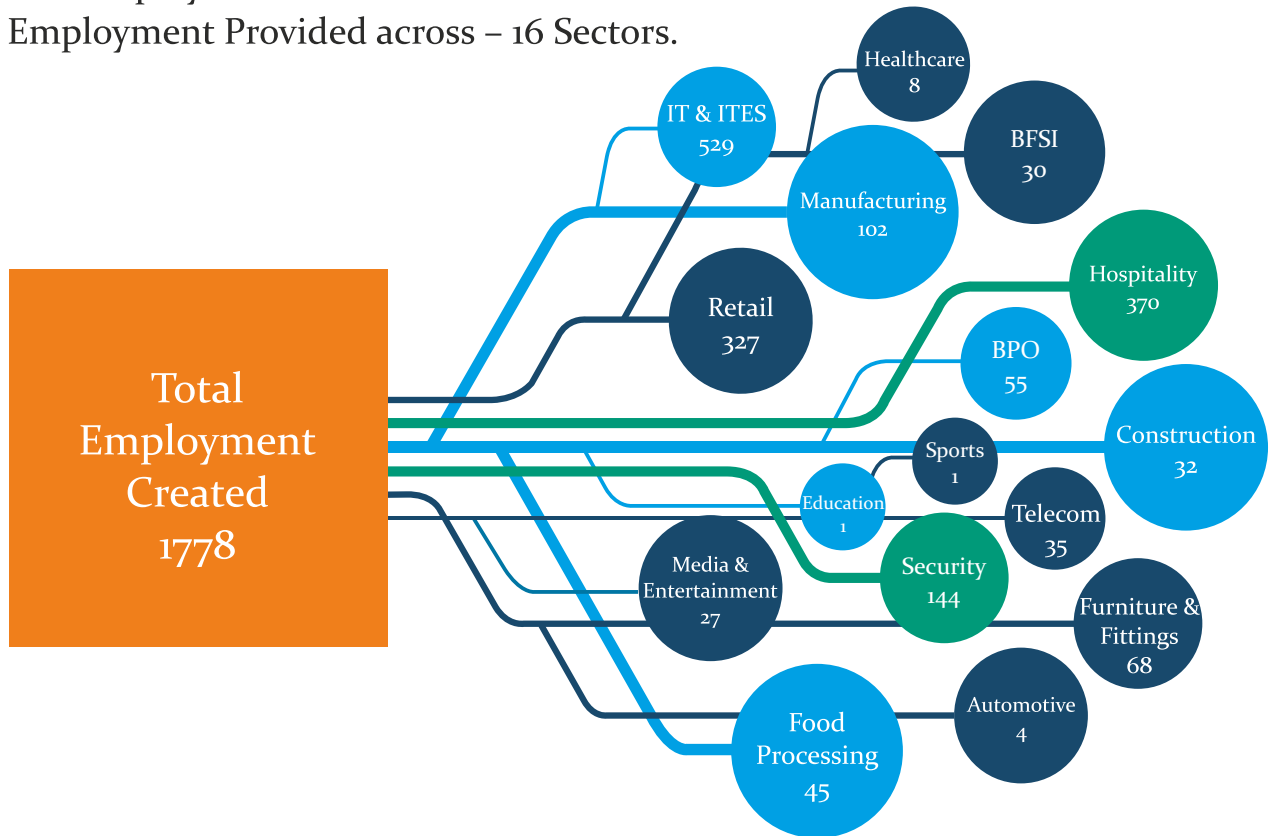
Post identifying job roles available for PwD within a company, we identify the right PwD based on their aspiration and skill set.

Our PwD's Empowerment Approach

Educate	Engage	Empower
<p>Sensitize the general public & corporates about the abilities of PwDs through Dialogue in the Dark.</p> <p>Visitors take a message on Diversity & Social Inclusion.</p> <p>Post their DID experience, visitors are open to hiring PwDs</p>	<p>Through Take1 platform with:-</p> <ul style="list-style-type: none"> • Corporates • Government agencies • Non-Governmental Organizations • Other stakeholders <p>For creating Wage & Self Employment Opportunities</p>	<p>PwD's through Take1 platform for:-</p> <ul style="list-style-type: none"> • Candidate Mapping • Job Mapping • Skills, Competency & aspirational mapping • Counseling & Training • Third party assessment • Job Placement. • Post placement retention tracking

PATH TO EMPOWER PwD's

Our Employment Statistics
 Employment Provided across – 16 Sectors.



In 2014 -2015 we had started our intervention in 9 sectors, this year we have expanded it to 16 Sectors. One of the biggest breakthrough has been in the IT & ITES sector.

- Mobilized Over 3000 Candidates
- Trained 2500 Candidates
- Placement of 1778 PwDs across 255 Companies
- Across 5 states

ACE SKILL TRAINING PROGRAM

In association with our Partners

PwDs at the district level face huge challenges in gaining employment, mainly because they lack the skills set that employers are looking for.

To bridge this gap ACE Social Foundation started a 90 day training program in partnership with American India Foundation & Nalanda Foundation.

Training was provided in Data Entry course across 7 centers in Andhra Pradesh, Telangana & West Bengal.

90% of the enrolled candidates have successfully trained and have been certified.
60% of the candidates have been employed

S.NO	Location	Candidates Trained	Candidates Assessed	Candidates Passed
1	Ramagundam	28	25	25
2	Warangal	40	36	36
3	Rajahmundry	56	52	52
4	Khammam	47	42	42
5	Mahaboobnagar	11	9	9
6	Kolkata	16	15	15
7	Hyderabad	9	9	9
	Total	207	188	188

PwD SPEAK

My **ability** is not defined
by my disability - Sapna



I have polio in both my legs & I am partially paralyzed from waist above. Despite my disability I have been given an opportunity to work and live a life with dignity.

- *Shobha Rani*

My **abilities** speak louder
than my disability - Anwar



EMPLOYERS SPEAK

We have been hiring PwDs from ACE Take1 for our manufacturing process. And are very happy with their efficiency and dedication towards their work. Will definitely recommend them.

*Amit Agarwal - CEO
Wudplay*

We have hired PwDs through ACE Take1, they are employed across various departments in The Park Hotel. This is a unique experience for the guests as well as for us at Park Hotel. They are very committed towards their work. Many guests have got back with good feedbacks about them.

*Ms Naidu - HR Head
The Park Hotel*

At Prasad Corporation, it's been a Corporate Culture to engage and empower the PwD's, right from the beginning.

The benefit of hiring PwDs from ACE Take 1 is that they provide us with the right candidates meeting our requirements. We have hired close to 49 aspirants from ACE Take1 Project, and are very happy their work. Going forward we look to be closely being associated with them.

*Mr. Sree Suresh - Talent Acquisition
Prasads Corporation*

EVENTS

The Union Minister of State for Skill Development and Entrepreneurship-
Shri Rajiv Pratap Rudy visit the ACE Take1 training center at Vizag on 07-06-2015



WORLD YOUTH SKILLS DAY 15th July 2015

In Partnership with NSDC, ACE Take1 celebrated
World Skills Day on 15th July in Ranchi in association
with the Jharkhand Skill Development Mission



MoU was signed with the
Jharkhand Skills Development
Mission to set-up training center
for PwD's



100 PwD's attended the
World Skills Day
Celebration



American India Foundation, Thums up and Veer organized a special event in association with ACE Take1 where Persons with Disabilities (Veer's) got the opportunity to interact with Tollywood Superstar Mahesh Babu on 22nd June at Park Hyatt.

A Screening of Bajrangi Bhaijaan for Speech and Hearing Impaired champions



American India Foundation , Thums Up and Veer in association with ACE Take1 held a special screening of Bajrangi Bhaijaan with subtitles for 40 speech and hearing impaired Veer champions at GVK INOX, Hyderabad on 18th July 2015.

Launch of DESI Program @Schools & Colleges

On the occasion of World Disability Day 3rd December 2015, Dialogue in the Dark launched DESI – Diversity Education for Social Inclusion at DRS International School – Hyderabad.

An educative program that exposes students to the lives Persons with disabilities and enhance their sensitivity towards PwD's

DESI – an educative program is led by two visually impaired instructors, a Hearing and speech Impaired candidate and a sighted assistant.

The students were educated about the various devices used by the blind, like the talking watch, white cane and how the blind uses a computer and phone. This was a first time experience for the students where they also learnt about braille and how it was written.

The students were taken through a 4 sense challenge, where through various activities they got to explore their four senses.

At the end all the students were shown various kinds of visual impairment, with the help of simulating spectacles. They also shown as to how to check their eye sights with the help of special eye screening charts provided by our Eye Care Partner – Lawrence and Mayo.



DESI - FEEDBACK

How students benefited at Dialogue in the Dark



Sri Viashnavi, 4th Class,
Meridian School, Hyd

I learnt that we should respect blind people because we experienced darkness for 45 minutes, but for them it is for life. I will help them whenever they need. Thankyou.



Rajashree, 10th Class,
Kotwal's School, Hyd

We learnt from Exhibition that we should care for them, respect them and love them. We will include people with disabilities all our life.



Shreyasee Das, 8th Class,
Bharatiya Vidya Bhavan Pathshala, Hyd

We learned that we should not be depressed if we don't have Vision, and also respect other four senses. Never discourage and discriminate them.



Varhsa, 9th Class,
Orchids International School, Hyd

Not only speaking for me, but for everyone who had experienced the exhibition, we have learnt how crazy the outside world can be but so safe and sound without light. We will show our care for disabled and include them. No matter what they are, they are always equal to everyone.



2015 - 2016 Financial Reports



AUDITOR'S REPORT

To the Members,
ACE SOCIAL FOUNDATION

We have audited the attached Balance Sheet of **M/S. ACE SOCIAL FOUNDATION** as at **31st March, 2016** and the Income and Expenditure Account for the year ended **31st March, 2016** on that date annexed thereto which are in agreement with the Books of Accounts maintained by the Society. These Financial Statements are the responsibility of the management of the Society. Our responsibility is to express an opinion on the Financial Statements based on our Audit.

We conducted our audit in accordance with Auditing Standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the Financial Statements are free of material misstatements. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the Financial Statements. An audit also includes assessing the Accounting principles, used and significant estimates made by Management as well as evaluating the reasonable basis for our opinion and report that.

We have obtained all information and explanations which to the best of our knowledge and belief were necessary for the purpose of the audit.

In our opinion proper books of Accounts have been kept by the society so far as appears from our examination of the books.

In our opinion and to the best of our information and according to explanation given to us the said accounts read with notes gives a true and fair view.

i) In the case of Balance Sheet of the State of Affairs of the above named society as at **31-03-2016**

And

ii) In the case of the Income and Expenditure Account of the **EXCESS OF EXPENDITURE OVER INCOME** for the year ended **31st March, 2016**.

For LUHARUKA & ASSOCIATES
CHARTERED ACCOUNTANTS
(FRN:- 18825)



(RAMESH CHAND JAIN)
(PARTNER) (M NO. 023019)

Place:- Secunderabad

Date:- 20-06-2016

Kolkata

New Delhi

Mumbai

Chennai

Guwahati

Bangalore

ACE SOCIAL FOUNDATION
RECEIPTS & PAYMENTS
 For the Period Ended on 31st March 2016

Receipts	Amount	Payments	Amount
Opening Balance		Staff Salaries	83,35,109
Cash-in-hand	95,711	ODI Expenses Reimbursement & Contract Management Fees	37,70,975
Bank	4,63,480	Traveling & Conveyance	12,22,877
		Provident Fund	8,24,840
Generous Donations	1,15,32,810	Rent	5,26,778
PwD Training & livelihood project	56,75,169	TDS	4,71,803
		Office Repairs & Maintenance	5,87,187
		Furniture & Fittings	3,34,709
		Rent Advance	2,81,000
		Computer, Printers & Other Accessories	2,71,458
		ESI	2,53,882
		Computer Hiring Charges	2,12,800
		Printing & Stationery	1,99,139
		Bank Charges	1,48,917
		Assessment & Certification Charges	80,000
		Salary Advances	64,771
		Electrical Fittings	59,928
		Other expenses	62,878
		Student Books	45,381
		Mobile phones	44,000
		Professional Tax	42,300
		Telephone & Mobile phone Charges	38,867
		Staff Welfare	35,051
		Generator	33,700
		Stipend to Blind Trainees	31,500
		Audit Fees	31,200
		Postage & Courier	26,924
		Rate & Taxes	19,000
		Professional Fees	14,800
		Electricity Charges	14,283
		Advances	9,540
		Closing Balances	
		Cash-in-hand	31,197
		Bank Balance	8,62,191
	1,88,67,169		1,88,67,169

For Loharuka & Associates
 Chartered Accountants
 FRN - 038875

Rameshchandra Jani
 (Partner)
 M No. - 023019

Place - Secunderabad
 Date - 20/06/2016



ACE Social Foundation

(Signature)
 Capt. S. Rao
 (President)

(Signature)
 (Treasurer)

ACE SOCIAL FOUNDATION
INCOME & EXPENDITURE ACCOUNT
 For the Period Ended on 31st March 2016

EXPENDITURE	Amount	INCOME	Amount
Staff Salaries	1,01,24,458	PwD Training & livelihood Take 1 project	83,70,577
Rent	1,82,038	Sensitisation Donations	1,21,97,710
Office repairs & Maintenance	5,71,455		
Computers Hiring Charges	2,94,800		
Dialogue in the Dark (DD) Expenses Reimbursements	89,98,137		
Dialogue in the Dark (DD) Management fees	25,20,000		
Travelling & Conveyance	11,71,878		
Printing & Stationery	3,04,692		
Assessment & Certificate Charges of PwD Candidates	1,81,600		
Bank Charges	1,49,920		
Depreciation	1,21,210		
Staff welfare	71,245		
Audit Fees	84,964		
Professional Fees	44,820		
Stipend to Blind Trainees	36,000		
Electricity Charges	32,380		
Postage & Courier	27,274		
Rate & Taxes	15,000		
Other Expenses	91,626		
Telephone & Mobile Charges	40,120		
		Excess of Expenditure over Income	50,23,895
	2,55,92,182		2,55,92,182

For Lufaruka & Associates
 Chartered Accountants
 FRN - 018825



Rameshchandra Jain
 (Partner)
 M.No. - 023019

Place: Secunderabad
 Date: 20/06/2016



ACE Social Foundation



Capt S. R.
 (President)




(Treasurer)

ACE SOCIAL FOUNDATION
BALANCE SHEET AS ON 31/03/2016

Liabilities	Amount		Assets	Amount
Corpus Fund		40,752	Fixed Assets	6,20,553
Corpus Fund	40,752		Computer Printers & Accessories	1,60,417
			Electrical Fittings	64,172
Excess of Income Over Expenditure		-1,07,07,583	Furniture & Fittings	3,20,494
Previous Year	-56,83,688		Motiles & Accessories	36,700
Current Year	-50,23,895		Plant & Machinery	38,780
Current Liabilities		1,41,27,555	Current Assets	28,40,170
Sundry Creditors	1,31,26,139		Loans & Advances	4,16,774
Statutory Dues Payable	1,20,385		TDS Receivable	83,231
Provisions & Out-standing Expenses	8,81,031		Service Tax input	6,43,993
			Sundry Debtors	7,92,500
			Cash In Hand	31,197
			Bank Balance	8,52,191
			Prepaid Expenses	20,284
Total		34,60,723	Total	34,60,723

For Luharuka & Associates
Chartered Accountants
FRN - 018825



Rameshchandra Jain
(Partner)
M No - 023019

Place - Secunderabad
Date - 20/06/2016



ACE Social Foundation




Capt S. Ray
(President)


H Anil
(Treasurer)

ACE SOCIAL FOUNDATION

H.No 10-2-238/A, Plot No 201, Sree Rama Bhavanamu, Above Food World, West Marredpally, Secunderabad : 500 003

Schedules forming part of Balance Sheet as at 31.03.2016

Fixed Assets Schedule / Depreciation Claim under the Income Tax Act 1961 for the year 2015-16 [AY 16-17]

PARTICULARS	WDV as on		Additions		Deletion During the year 2015-16	Total	Rate	Depreciation for the year	WDV as on 31.03.2016
	01.04.2015	30.09.2015	before 30.09.2015	after 30.09.2015					
	Rs	Rs	Rs	Rs	Rs	Rs	Rs	Rs	
I. Furniture and fittings	-	15,250	15,250	3,27,906	-	3,38,156	10%	17,672	1,20,484
II. Machinery and Plant	-	-	-	41,925	-	41,925	15%	3,145	38,780
III. Mobiles & Accessories	-	41,000	41,000	2,000	-	43,000	15%	6,300	36,700
IV. Computers, Printers & Accessories	-	51,250	51,250	1,99,881	-	2,51,131	60%	90,715	1,60,416
V. Electrical Fittings	-	-	-	67,551	-	67,551	10%	3,378	64,173
Total (I + II + III + IV + V)	-	1,07,500	1,07,500	6,34,263	-	7,41,763		1,21,210	6,20,553

For Lutharika & Associates
Chartered Accountants

FRN : 01582/S

Rameshchandra Jain

Rameshchandra Jain
(Partner)

M.No - 02/2019

Place: Secunderabad
Date: 20/06/2016

ACE Social Foundation



Dr. S. Raju
Capt S. Raju
(President)

H Anil
H Anil
(Treasurer)





**Did you visit
our new website yet?**



<http://www.acesocial.org>



**Visit to know more
about our social impact**

Inorbit Mall,
Hyderabad

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Phoenix Market City,
Bangalore,

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Chennai,

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