



**DIALOGUE
IN THE
DARK™**
DIALOGUE SOCIAL ENTERPRISE



ACE Social Foundation

2nd Annual Report
2015*





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ACE TAKE1 JOURNEY

**12 months of Journey
272 PwD jobs enabled
through ACE Take1**

ACE SOCIAL FOUNDATION

ACE Social Foundation champions the cause of uplifting the differently abled community by providing wage employment and/or Self-employment opportunities for Persons with Disability (PwDs)

We always see a person's disability before we even see them. We accept their disability and not their abilities. ACE Social Foundation breaks this stigma by giving PwDs an opportunity to lead a financially independent life by showcasing their abilities.

As a first step towards the fulfillment of this mission, ACE brought the world famous “Dialogue in the Dark” exhibit to India in the year 2011.



DIALOGUE IN THE DARK

**WHEN THE LIGHTS GO OUT
THE SENSES COME OUT TO PLAY!**



Dialogue in the dark is a 25 years global social organization that commenced its journey in India with the opening of India's first Dialogue in the dark (DID) center in Hyderabad. Encouraged by the success and reception received in Hyderabad, Dialogue in the Dark has expanded its presence to Bangalore & Chennai.

Dialogue in the Dark is a unique empathy experience that puts visitors through different daily life situations in complete darkness in a fun & entertaining way. DID alters the mindsets of visitors about the abilities of the disabled as a result of which corporates approach us to hire PwDs through.

Post their experience at Dialogue in the dark we engage with corporates on the Take1 platform to understand what kind of job opportunities exist for PwD leading to job creation for PwDs.



*Experience
Complete Darkness*

Dark Cafe

Shaking Bridge

Play Cricket In Complete Darkness

EXHIBITION
TOUR

Imagine yourself in a park

ACE Take1

ACE Take1 was established on the belief that if every corporate in India would hire 1 PwD, the result would be that, we would have created 800,000 jobs in just 1 year. Thus creating an inclusive India.



As per Government of India over 1000 jobs roles have been identified across various industries and sectors for PwDs. Many companies are not aware of these opportunities, this is where ACE Take1 process begins. The first step is identifying the job opportunities available for PwDs in a company This is followed by aspirations match & skill development of the PwD, finally leading to job creation for PwDs.

Through the ACE Take1 platform we engage with corporates, government agencies and various other stake holders on the Take1 platform to create job opportunities for PwDs

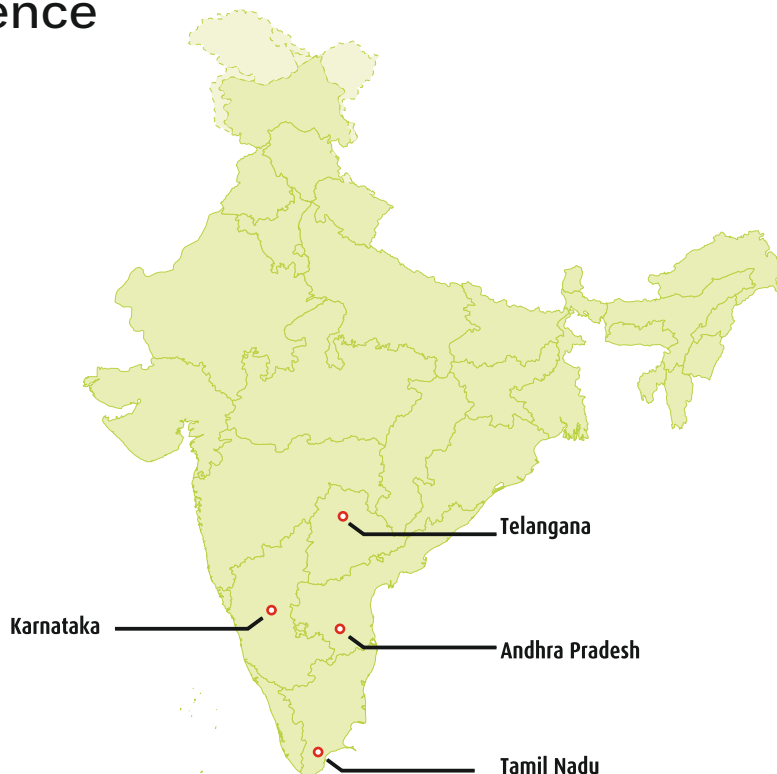
Our Approach Differentiates Us

Post identifying the job roles available for PwD within a company, we then identify the right PwD based on their aspiration and skill set. We want corporates to hire PwDs on their skill set and not out of sympathy.

In a nutshell we first educate & sensitize the general public & corporates through Dialogue in the Dark, post which we engage with corporates who are open to hiring PwD's in their organization leading to job creation for PwDs.



Our Presence



Our Reach & Engagement

Through Dialogue in the Dark across Hyderabad, Bangalore & Chennai:

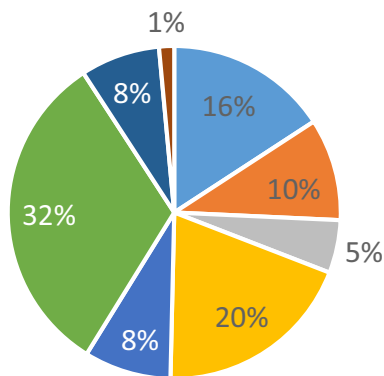
Sensitized 65162 visitors
 Sensitized 10587 Corporates;
 Sensitized 22981 students

ACE Take 1:

Engaged with 440 corporates
 Mobilized Over 700 PwDs
 Trained 500 Candidates
 272 jobs created for PwDs
 Across 21 companies and 8 sectors

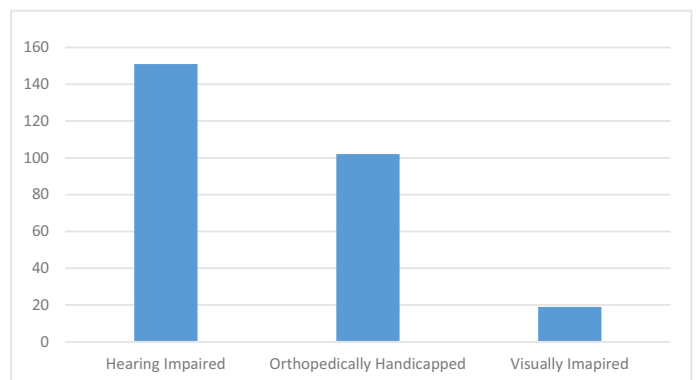
Employment was created across 8 high impact sectors. Manufacturing & Hospitality being the major contributor for job creation.

Sector Wise - Bifurcation



- Animation & Designing
- BPO
- Hospitality
- IT & ITES
- Retail
- Security
- Entertainment
- Manufacturing

Disability Wise - Employment Creation



Hearing & Speech impaired candidates contributed to the majority of placements in Retail & Hospitality sector.

Employer Speak

“This is the first time we have hired PwDs. The ACE Take1 team visited our facilities to understand our work and advised us there are various departments where we could place PwDs. We have hired Orthopedically Challenged and Hearing Impaired people and are very pleased with their work. Their work is on par with the other employees. Going forward we look to hire more PwDs.”



Mr. Ashok Gupta
Managing Director
Rockwell Industries.

“SAP believes and emphasizes on leveraging the unique talents of disabled people by providing them meaningful employment. We were looking for an opportunity to hire a visually impaired person, and hence connected with the ACE Take1 Team. Through their Take1 project, we then offered a one year internship to Jyothi Roshan, a visually challenged person. Jyothi has been with us for a few months now and we are very happy with her contribution. She is doing a great job like any other abled person would. This has been a great experience for us here at SAP Labs India.”

Mr. Kiran
Quality Manager
SAP India, Bangalore

PwD Speak



I am differentially abled
not disabled - Ramesh

Divya - First Low Vision PwD
At Lemon tree Hotels



Anjaneyulu, Security Check,
At Inorbit Mall



2014 - 2015 Financial Reports



AUDITOR'S REPORT

To the Members,
ACE SOCIAL FOUNDATION

We have audited the attached Balance Sheet of M/S. ACE SOCIAL FOUNDATION as at 31st March, 2015 and the Income and Expenditure Account for the year ended 31st March, 2015 on that date annexed thereto which are in agreement with the Books of Accounts maintained by the Society. These Financial Statements are the responsibility of the management of the Society. Our responsibility is to express an opinion on the Financial Statements based on our Audit.

We conducted our audit in accordance with Auditing Standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the Financial Statements are free of material misstatements. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the Financial Statements. An audit also includes assessing the Accounting principles, used and significant estimates made by Management as well as evaluating the reasonable basis for our opinion and report that.

We have obtained all information and explanations which to the best of our knowledge and belief were necessary for the purpose of the audit.

In our opinion proper books of Accounts have been kept by the society so far as appears from our examination of the books.

In our opinion and to the best of our information and according to explanation given to us the said accounts read with notes gives a true and fair view.

i) In the case of Balance Sheet of the State of Affairs of the above named society as at 31-03-2015

And

ii) In the case of the Income and Expenditure Account of the EXCESS OF EXPENDITURE OVER INCOME for the year ended 31st March, 2015.

For LUHARUKA & ASSOCIATES
CHARTERED ACCOUNTANTS
(FRN:- 1882S)

(RAMESH CHAND JAIN)
(PARTNER) (M NO. 023019)

Place:- Secunderabad

Date:- 19-09-2015



ACE SOCIAL FOUNDATION

INCOME & EXPENDITURE ACCOUNT

(For the year ended 3/03/2015)

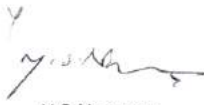
EXPENDITURE	Amount	INCOME	Amount
Salaries	2374327	Pwd Training & livelihood	661000
ESI	73604	Donations-Sensitisation	5484950
PROVIDENT FUND	125758	Excess of expenditure over income	5683688
Take-1 Project Expenses	5500000		
licence fee	3134844		
Meeting expenses	6000		
Website	5700		
Training fee	140000		
Consultancy Fee	14000		
Bank charges	54042		
Cafeteria expenses	106216		
Audit Fee	16854		
Conveyance-Hyd	43021		
Exhibitions Expenses	49670		
Interest Paid	14556		
Office Maintenance-Hyd	25089		
Staff-Welfare HYD	2237		
Stipend-Hyd	28925		
Printing & stationary	37365		
Telephone	2550		
Travelling	74880		
	11829638		11829638


For Luharuka & Associates
Chartered Accountants
Frm no.:- 01882S


Ramehchand Jain
(Partner)
M.No:-023019



Ace Social Foundation


Y S Narayan
(General Secretary)


H Anil
(Treasurer)



ACE SOCIAL FOUNDATION

RECIEPTS & PAYMENTS

(For the year ending 31/03/2015)

Receipts	Amount(Rs.)	Payments	Amount(Rs.)
OPENING BALANCE:		Salaries	1826766
Cash-in-hand	40752	ESI	84489
Bank		PROVIDENT FUND	199827
		TDS Paid	314927
Donations	5477350	License fee	2674000
PwD Training & Livelihood Fee	684388	Training fees	40000
		Meeting expenses	6000
		Adv to Employees	29600
		Consultancy Fee	14000
		Bank charges	54052
		Cafeteria expenses	106216
		Audit Fee	5618
		Conveyance-Hyd	43021
		Exhibitions Expenses	49670
		Interest Paid	14556
		Office Maintenance-Hyd	15290
		Staff-Welfare HYD	2237
		Stipend-Hyd	28925
		Printing & stationary	43065
		Telephone	2550
		Travelling	88500
		CLOSING BALANCE:-	
		Bank Accounts	463470
		Cash-in-hand	95711
	6202490		6202490

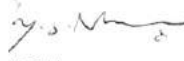
For Luharuka & Associates
Chartered Accountants
FRN:-018825



Rameshchand Jain
(Partner)
M.No:-023019



Ace Social Foundation



Y S Narayan
(General Secretary)



H Anil
(Treasurer)




Place:- Secunderbad
Date:- 19/09/2015

ACE SOCIAL FOUNDATION

BALANCE SHEET AS ON 31/03/2015

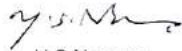
Liabilities	Amount(Rs.)	Assets	Amount(Rs.)
Corpus Fund			
Corpus Fund		Current Assets	599123
		Sundry Debtors	7600
Loans (Liability)		Cash-in-hand	95711
Current Liabilities	6242059	Bank Accounts	463480
Duties & Taxes	64498	General Advance	8771
Provisions	11236	TDS Receivables	15300
Sundry Creditors	5772944	Other Advances	8261
Salaries Payable	393381		
		Excess of Expenditure over Income	5683688
Total	6282811	Total	6282811

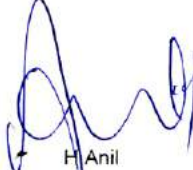
For Luharuka & Associates
Chartered Accountants
FRN:-018825


Rameshchandra Jain
(Partner)
M.No.-023019



Ace Social Foundation


Y S Narayan
(General Secretary)


H Anil
(Treasurer)



Place:- Secunderbad
Date:- 19/09/2015



Join us to
“Empower PwD’s With Jobs.”
Come Join the Take1 Mission.

Try
Take
Include



PwD at your
Organisation

Inorbit Mall,
Hyderabad
Ph: 040-42012429

Phoenix Market City,
Bangalore,
Ph: 080-33166589

Express Avenue Mall,
Chennai,
Ph: 044-28464870

Administrative Office

#101, NCR's Subbamma Towers, Uma Nagar,
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www.acesocial.org | www.dialogueinthedarkindia.com

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